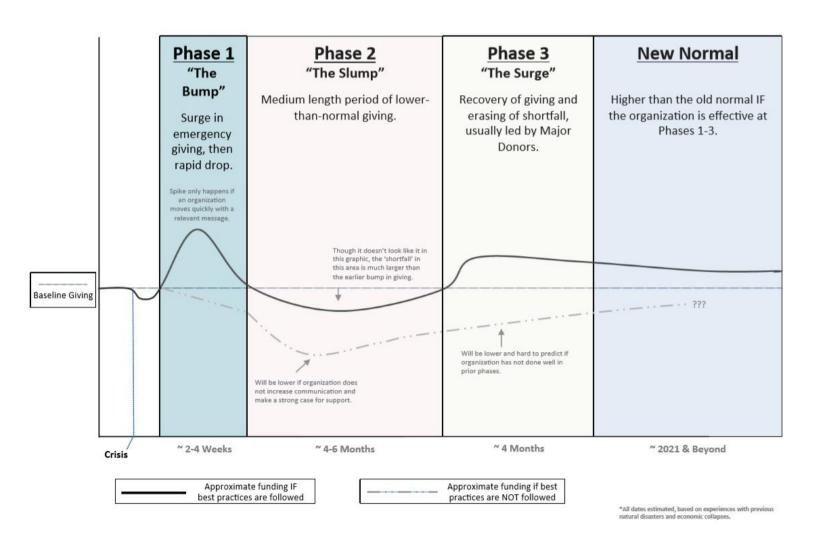


Charting Expectations for Fundraising in a Pandemic



With credit for the above graphic to: Jeff Brooks Fundraising and The Better Fundraising Co., Seattle, WA